



Board of Directors Meeting **24-25 INTREPID COLLEGE PREP**

Date and Time: May 8, 2025 at 2pm CT

Attendance:

- **Present**

- Kenny Crapse, *Board Treasurer*
- Jessi Hebblethwaite, *Board Vice Chair*
- Cazembe Kennedy, *Board Chair*
- Lauren Sikes, *Board member*
- Anna Russell Thornton, *Board Secretary*
- Abigail Rockey, *CEO*
- Amy Shelton, *Senior Director of Human Capital*

- **Absent**

- Jacob Schall, *Board member*
- Alberto Magana, *Board member*

Location:

Zoom

2:00-2:05 pm: Call to Order

- Abigail Rockey thanked Amy Shelton for her leadership and the Board for their participation in the CEO search process.

2:05-2:30 pm: CEO Hiring Deliberation

- **Process Overview**

- Intrepid received 25 written applications. Of those, five applicants progressed to an interview with the Intrepid HR Team. Three applicants proceeded to a school visit with Intrepid leadership teams and the final interview panel with Intrepid Board and staff members.

- **New Factors**

- School leadership
- Fiscal environment: Title 1 funding, TISA, enrollment
- Authorizer environment
- Staffing

- **Management Recommendation**



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- Abigail reviewed some key considerations, including the management team's recommendations.
- Board members reviewed documents prepared by Intrepid leadership on each of the three final candidates.

2:30pm: Executive Session

- Motion to enter executive session made, seconded, and passed unanimously. The Board entered executive session.
- Motion to return to open session made, seconded, and passed unanimously.
- Board members conducted a vote via email with all Board members.
- The Board voted to confirm Laurie Brown as CEO of Intrepid.